



OASIS CHURCH COLLIERS WOOD

FULL-TIME YOUTH PASTOR

Job Description and Person Specification

INTRODUCTION

We are a vibrant, Spirit-filled, Partners in Harvest, Baptist Church, in South West London, home to people of all ages, from all streams of life and from over 50 nations. Planted 26 years ago, we have grown to over 450 attendees, 100 youth (11-18s) and 100 children (under 11s), and are currently building a major youth facility at our main site.

The church began in 1990 as a plant from Queens Road Baptist Church with founding members meeting locally in homes and then school halls. In 1994, the church was mightily impacted by an outpouring of the Holy Spirit that began in the former Toronto Airport Christian Fellowship in Canada now known as Catch the Fire, Toronto.

Oasis Church quickly grew and acquired its own building by converting a local warehouse in 1997 and as it continued to grow, the building was further developed to accommodate people and a variety of ministries.

VISION

The youth work at Oasis has grown and is currently led by a Children/Youth Co-ordinator and a number of volunteers. Our desire is to enable further growth underpinned with discipleship and sound teaching and to see our young people on fire for God, making an impact in their schools and ready for all God has in store for them.

Activities

The current youth and children ministry at Oasis comprises the following activities, and there is lots of scope to innovate and bring fresh vision:

Regular

Young Adults 18-30s
Sunday Schools for 0-18s
Free Space Fridays 13-18s (fortnightly)
Dynamix Club 10 -14s (Friday nights fortnightly)
Youth Alpha (Thursday nights fortnightly)

Periodic

Schools' work
Girls' days
Impact Zone
Children's parties and holiday clubs
Youth days out and away trips
Youth evangelistic events
Team meetings
Youth mission trips

Annual

Walton Firs
Soul Survivor
RiverCamp



JOB DESCRIPTION

A. Purpose of Position

We are looking for a Youth Pastor who will be a role model and lead and develop all aspects of the youth work at Oasis. The role will involve discipling and inspiring the young people, maintaining strong links between the youth and the rest of the church family, integrating/enabling young people to serve in the wider church ministries and developing and expanding links with the local community.

The key tasks listed below should be seen as a start and may need to be updated as the vision for the next chapter of the youth ministry at Oasis Church is developed.

B. Key Tasks

1. Pastoral care of young people: develop and build positive, supportive relationships with young people (and where needed, their families).
2. Develop and maintain a Youth Leadership Team – encouraging, training, resourcing, support and oversight.
3. Ensure ongoing opportunities are given for young people to “Know Jesus and make Him known” through a range of activities including worship, teaching, ministry, prayer, small groups etc.
4. Liaise with youth worship team leader to facilitate opportunities for youth worship.
5. Develop and run 2 weekly youth groups that are engaging for each age group, and effective in introducing new young people to Christ and the church family. Emphasis on both fellowship and friendship and “Knowing Jesus and making Him known”.
6. Facilitate the development of leadership and ministry gifts of young people.
7. Seek to involve and include other church members for input into youth where their giftings and strengths are relevant.
8. Facilitate and maintain an online presence on social media sites for young people via Facebook/ Twitter/ Instagram etc.
9. Plan and run special events and Christian experiences for young people e.g. camps, outreaches, mission trips
10. Act as an advocate for young people and for issues that relate to young people in both church and community. Transition young people well between Year 6 and Year 7, Year 11 and 6th Form, Year 12 and work / further study / young adult cell, developing strategies to engage the Post-16s
11. Share and live the gospel of Jesus Christ as a positive Christian role model.
12. Develop relationships and networks in the community (e.g. with other youth workers, local schools, police, council, and through these develop appropriate community outreach initiatives.
13. Attending the Young Adults core team meetings and contributing to their fortnightly meetings.
14. Developing relationships with other young adults.

Resources:

15. To explore and identify a range of resources of benefit to the youth and youth leaders on an ongoing basis.

Personal and Professional Development

16. Personal supervision by a nominated person on the eldership
17. To develop and maintain own peer support and ensure appropriate time is given to personal worship, study, prayer, soaking and refreshment.



Relationships

18. Maintain good relationships with young people, parents, eldership team and youth team.
19. Maintain good working relationships in the community

Reporting and Accountability

20. Undertake all activities in accordance and compliance with the ethical requirements and safeguarding procedures of Oasis Church.
21. To be responsible for the youth budget.

Health and Safety

22. Have an awareness of procedure in line with Oasis Church's Safeguarding policy.
23. Arrange regular safeguarding training sessions for youth workers.
24. Take all practical steps to ensure personal safety and the safety of others.
25. Show a commitment to best practice (including risk assessments in relation to youth outings) at all times.
26. Ensure personal work environment is safe and safety equipment is used when required.
27. Understand and fulfil health and safety responsibilities under the Health and Safety in Employment Act 1992.
28. Understand and fulfil statutory requirements as an employee to report hazards, incidents or accidents to supervisors.
29. Undertake training in health and safety as required, including training in Risk management, 1st Aid and Basic Life Support.

General

30. Occasional driving of a vehicle for events that require travel with the United Kingdom.
31. Undertake such other related tasks and duties, as may be required.



PERSON SPECIFICATION

1. Centred on living in the presence of God continually and pursuing a deeper knowledge and experience of God.
2. Filled with Holy Spirit, grounded well in the word of God with good perception and experience of living out of the F.I.R.E. core values.
3. Able to discern the voice of God and willing to receive ministry as well as give out (including via Heart Connections, RTF etc. as appropriate).
4. Proven in the leadership of young people in an equivalent setting, and in good relationship with the leaders of the previous church.
5. Possessing strong leadership skills, ability to teach, a clear sense of call from the Lord to work with youth, and having a genuine love for young people and insight into them as well as empathy towards them.
6. A person of integrity.
7. Lives consistently with the Evangelical Alliance Basis of Faith
8. Having good communication skills and satisfactory IT skills.
9. Being willing to work flexibly according to the needs of the job rather than being time-driven.
10. Being a team player and self-motivated.
11. Willing to do additional tasks from time to time outside the job description as required to build up and serve God's family at Oasis.
12. Able to work in a multi-cultural setting.
13. Hold a clean driving licence.

LINE MANAGEMENT

This post is directly accountable to the Senior Pastor as line manager and answerable to the church leadership (Elders).

The Youth Pastor will work alongside the Children's/Youth Work Co-ordinator and will be expected to work as part of a team.

REMUNERATION

The package will consist of:

- £22-25,000 per annum depending on experience
- A pension as part of Oasis Church staff pension scheme
- A 40-45 hour working week
- 28 days annual leave plus bank holidays in agreement with the line manager
- Additional housing allowance/accommodation provided as part of the overall package by negotiation.

HOW TO APPLY

Expressions of interest (CV and covering letter) should be [emailed](#).

Your covering letter should state your reasons for applying for this post and should outline how you meet each of the elements of the person specification, drawing on gifts, skills and experience from previous positions of responsibility you have held and relevant interests. You should also set out your thoughts about how you will take forward some of the challenges and issues set out in the role specification.